

Work Integration and Supported Employment



PRESENTED BY
HANA LORINCZOVA



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Introduction to Aptet

Our Mission

**PROFESSIONAL WORK INTEGRATION SERVICES FOR
JOB SEEKERS AND EMPLOYERS**

- **Core Philosophy:** The entire world of Aptet revolves around helping disadvantaged and vulnerable individuals.
- **Key Concept:** Harnessing the power of diversity through impact sourcing and supported employment



Defining Work Integration

- **Complex Process:** A multi-level approach to incorporating disadvantaged individuals into the labor market.
- **Primary Goals:**
 - Achieving economic independence for the client.
 - Promoting social inclusion.
 - Improving overall quality of life through specialized services



What is Supported Employment?



Definition

A PROFESSIONAL SERVICE DESIGNED FOR INDIVIDUALS WITH DISABILITIES OR OTHER DISADVANTAGES

- **Target Group:** Those whose ability to find and keep a job on the open labor market is limited.
- **Individual Support:** Requires personalized assistance both before and after starting a job.
- **Approaches:** Aptet recognizes two main models: the Traditional model and the IPS model (Individual Placement and Support).

The 7-Step Integration Journey

from unemployment to the open labor market

- 1. Involvement:** Providing information and gaining client consent.
- 2. Profiling:** Mapping work ability, talents, and identifying specific needs.
- 3. Individualization:** Setting SMART goals and choosing the integration model.
- 4. Skill Development:** Optional phase for building basic work habits.
- 5. Activation:** Implementation of integration services.
- 6. Maintenance & Development:** Stabilizing the position and pushing boundaries.
- 7. Monitoring:** Evaluating the effectiveness of the integration process

Services for Businesses

*Aptet acts as a bridge between job seekers
and the corporate world...*

- **Replacement Performance:** Providing practical solutions to fulfill legal obligations to employ citizens with disabilities.
- **Social Enterprise Services:** Professional services for businesses and municipalities with added social value.
- **Diversity Management:** Helping employers find jobs that respect specific needs and preferences

